

Newham Community Schools Trust

Scheme of Delegation – Executive Summary

Founding Principles

The approach to governance within the Newham Community Schools Trust has been guided by a set of principles:

1. To maintain each of the Schools' comprehensive values, inclusive practices and non-selective admissions policies.
2. To ensure that the governance of the Trust will continue to reflect the Schools' close links with the local community.
3. To recognise and value the contribution of staff to the success of the Trust.
4. That all Schools are equal partners and will protect and support each others' distinctiveness.
5. That decision making will be consensus driven, transparent and accountable with a commitment to prioritising decision making at the level most likely to be affected, whilst having regard to the benefits of working together and what is in the common good.

Governance and Leadership

Appointments to both the Board of Trustees and Local Governing Bodies will be made on the basis of skills and capacity, with an appropriate commitment to reflecting the communities that the Schools serve.

The Trust Board has overall accountability for the Schools and determines the strategic vision. The Trust Board ensures public money is properly spent and that there is proper oversight of those with leadership and management responsibilities.

Local Governing Bodies will provide support and challenge to the leadership teams within their Schools and be responsible for standards and pupil outcomes. Governors will continue to act as ambassadors of their Schools and use their skills and knowledge to secure and sustain success.

The Headteachers of each School meet as a Leadership Group to share good practice, formulate strategy, provide support to one another and identify opportunities for meaningful collaboration.

All those with governance and leadership responsibilities are expected to work together to fulfil the Trust's vision and provide the best possible education for the children attending the Schools.

The Trust's Scheme of Delegation sets out in detail what is expected of Trustees and Governors.